

MEDICAL LABORATORY TECHNOLOGISTS FOR VIROLOGY DEPARTMENT
(CURRENT CMLTO REGISTRATION CERTIFICATE REQUIRED)

Posting Period: May 26- June 26, 2025

Alpha Healthcare is a public purposed private company with two clear missions: to reform community laboratory services for the benefit of patients and to build new confidence in quality assurance of health-related products. The Alpha Promise is to improve public health care by finding ever better ways to serve those who provide it.

Our highly collaborative team is seeking a Medical Laboratory Technologists for the Virology department.

One Full-Time position, Mornings, however occasional rotational shifts, including Saturday rotation may be required

Responsibilities and Duties:

- Perform routine, “special” and/or complicated tests in those specialties and subspecialties in which qualified by education, training and experience.
- Maintain and monitor all equipment, reagents and supplies to ensure optimum performance at all times.
- Verify all quality control results to ensure that they fall within the established limits of acceptability before patient results are reported to the ordering physician.
- Ensure compliance with all quality management practices in the laboratory.
- Attend to all matters of concern brought to your attention by taking appropriate corrective actions as soon as possible.
- Alert the charge technologist or laboratory supervisor of all unusual events and abnormal test findings.
- Assist in the “in-service” training and supervision of laboratory technical assistants/technicians.
- Ensure that proficiency testing samples are processed in the same manner as patient samples.
- Procure specimens from patients only at the request of physicians by following the techniques and using supplies as indicated in the “Specimen Collection Manual” of this laboratory.
- Keep accurate records of pertinent information or specimens and tests processed by you.
- Follow all safety policies and procedures, as outlined in the “Laboratory Safety Manual”.
- Carry out routine preventive maintenance programs (if required in the work shift) on all equipment, (manual, semi-automated, and fully automated) used in each department of the laboratory, by following maintenance schedules as established for each equipment and keeping detailed records of what was done, when it was done and the initials of the person who actually performed the maintenance.
- Perform tests and procedures for which the laboratory is licensed, without change or deviations as described in each laboratory section.
- Perform “initial” and “external” quality controls on each test procedure (where applicable) by following the policies and instructions as described in the manuals.
- Record all readings, calculations and results obtained on patient tests, quality control material and standards as observed by you during performance of your duties.

- Verify your work, by initialing and dating all work sheets, reports, records and quality control results, etc. at time of documentation.
- Repeat or confirm all abnormal results (tests and controls) before reporting them.
- Maintain proper records of all tests, quality controls, equipment maintenance, continuing education, etc., as carried out in your section(s) of the laboratory.
- Perform other duties and responsibilities, technical and non-technical, as may be reasonably assigned

Qualifications and key requirements:

- CMLTO registration as a practicing Medical Laboratory Technologist in good standing
- Works well under pressure, exudes and maintains a professional demeanor
- Interacts and collaborates positively with other team members.

Ethical Conduct

Diversity, equity, inclusion and belonging are fundamental to Alpha Labs. We live this through the strength and richness of our diverse staff. Our core values include trust, respect, and compassion.

COVID-19

All employees are required to submit proof of the two-dose vaccine series against COVID-19 with a Health Canada approved vaccine as a condition of employment. All new hires must have received the full series at least 14 days prior to the hired employee's first date of employment. We encourage applications from individuals with a wide range of abilities and provide an accessible candidate experience. Following the Accessibility for Ontarians with Disabilities Act, 2005 and the Canadian Human Rights Act, we will provide accommodations to applicants with disabilities throughout the recruitment, selection and/or assessment process. If selected to participate in the recruitment, selection and/or assessment process, please inform us of any accommodation(s) you require.

Benefits:

- Company events
- Dental care
- Disability insurance
- Employee assistance program
- Extended health care
- Life insurance
- On-site parking
- Paid time off
- RRSP match
- Vision care

Schedule:

- 8 hour shift
- Morning Shift
- Occasional evening or Saturdays may be required

Licence/Certification:

CMLTO Registration Certificate (required)

Work Location: 1262 Don Mills Road, North York, ON

We welcome and encourage applicants from diverse backgrounds. We are committed to providing accessible employment practices that are compliant with the Accessibility for Ontarians with Disabilities Act. If you are selected to move forward, please advise us if you require an accommodation.

Please forward resume to hr@alphalabs.com.

While we thank all applicants, only those selected for an interview will be contacted.