



Medical Laboratory Technologists – Haematology

**Full time (2) permanent Monday – Friday, 3pm – 11 pm including a Saturday rotation.
(1) 12-month contract, full time hours, 11 pm – 7 am**

Do you want to contribute to the reformation of community laboratory services for the benefit of patients by performing and interpreting diagnostic laboratory tests? Are you interested in supporting Alpha Labs' growth initiatives?

We invite you to read the details and apply for the opportunity to join our team.

Our highly collaborative team is seeking MLT's for the Haematology department.

Responsibilities

- Perform routine diagnostic laboratory procedures in haematology and coagulation according to established methodologies and procedures
- Ensure all equipment, supplies, reagents, and techniques are standardized, calibrated and quality controlled to confirm accuracy, reliability and precision for all tests performed
- Proactively engage with the Quality Management System and implement corrective actions, escalating as required
- Maintain specimen testing integrity and efficient turn-around-times to ensure client and patient satisfaction
- Responsible for processing specimens, testing, documentation of procedures and results, maintenance, stocking, and cleaning of work area
- Perform tasks within immunohaematology (type and screen and Coombs)
- Demonstrate exceptional customer service and proactively engage with physicians, patients, and colleagues
- Participate in problem solving in work organization and workflow
- Assist with the evaluation and implementation of new technology

Key Requirements

- 3 -5 years laboratory experience in a hospital or community laboratory setting
- Knowledge of LIS and other computer systems as applicable
- Morphology experience is an asset
- Experience in reading blood films
- Understanding and application of CQI
- Knowledge of IQMH and Accreditation Canada Diagnostics

Licence/Certification

Current registration in good standing is required with the College of Medical Laboratory Technologists of Ontario.

- **CMLTO Registration Certificate (required)**



Skills and Abilities

- Ability to work efficiently and effectively in a fast-paced environment
- Work well independently and as part of a team
- Excellent communication and interpersonal skills that enable you to relate to all stakeholders
- Problem solving skills that assist you with identifying and resolving issues
- Ability to maintain standards of safety, patient privacy and confidentiality

We encourage applications from individuals with a wide range of abilities and provide an accessible candidate experience. Following the Accessibility for Ontarians with Disabilities Act, 2005 and the Canadian Human Rights Act, we will provide accommodations to applicants with disabilities throughout the recruitment, selection and/or assessment process. If selected, please inform us of any accommodation(s) you require.

Ethical Conduct

Diversity, equity, and inclusion are fundamental to Alpha Labs. We live this through the strength and richness of our diverse staff. Our core values include trust, respect, and compassion. Working collaboratively across the company and with external partners, you will add value to the team and customers.

COVID-19

All employees are required to submit proof of the two-dose vaccine series against COVID-19 with a Health Canada approved vaccine as a condition of employment. All new hires must have received the full series at least 14 days prior to the hired employee's first date of employment.